

2024 Signet Environmental & Social (E&S) Report Questions

Signet is committed to corporate citizenship and is fully dedicated to creating a positive impact throughout our supply chain. You can review all of Signet's sustainability goals at Signet's FY2024 Sustainability Report.

Signet is a member of the UN Global Compact, the world's largest corporate sustainability initiative, which reaffirms our existing commitments to the Ten Principles of the UN Global Compact and the Sustainable Development Goals. Signet believes that responsible business is good business, without causing harm to people or the planet, and that this can only be achieved by working together, and in partnership with our suppliers.

As a Signet supplier and part of the overall diamond and jewelry industry, we are working together to solve some of the world's most pressing challenges such as climate change and Signet will therefore be collecting more information from our suppliers.

The Environmental and Social (E&S) Report is mandatory and further engages with you regarding the programs you have in place. Signet understands that some companies will already be actively collecting climate and environmental data and are well advanced in these areas, while others may be just beginning the journey. Please answer the questions to the best of your ability.

(An "Environmental and Social Glossary of Terms" is available for guidance on terms and definitions in the [SRSP Toolkit](#), under heading "Environmental and Social Impact.")

Signet's Environmental and Social Report is mandatory, and the results of the report will be used alongside other compliance requirements for evaluation. You may be contacted by Signet with additional questions based on your responses.

If you have questions, please reach out to Anna Bryan, Senior Director ESG Reporting and Communications, at Anna.bryan@signetjewelers.com

Part 1: All Suppliers

General Section:

Please provide the contact information for the designated Sustainability contact at your company. If you are not the person responsible for Sustainability at your company, please provide the responsible person with your login credentials to complete the E&S Report.

If you are classified as a small business (<125 employees), you as the Primary Contact may be the same as the Sustainability Contact.

Sustainability Contact's Information

1.0 Sustainability Contact Full Name: _____



- 1.1 Sustainability Contact Job Title: _____
1.2 Sustainability Contact Phone Number: _____
1.3 Sustainability Contact Email Address: _____
1.4 Sustainability Contact Country: _____

2.0 Please select all the categories that best describe the company's business activity:

- Jewelry Design and Manufacturing
 Lab Grown Diamond Manufacturing
 Cutting and Polishing Natural and/or Lab Grown Diamonds
 Sales Office or Jewelry Retail
 Other (please describe) _____

3.0 Does your company publish a sustainability/ESG report?

If yes, please provide a link to your public ESG report: _____

4.0 Does your company have a website for Sustainability or ESG information?

If yes, please provide the link: _____

5.0 Are any of your facilities or sites certified as Net Zero or Carbon Neutral?

If yes,

5.1 What is the certification body? Please select from the list below and at the conclusion of the report, upload a copy of the certificate or proof point:

- LEED Net Zero
 Carbon Neutral by Natural Capital Partners
 Carbon Neutral by SCS Global Services
 Carbon Neutrality Certification by Bureau Veritas
 Other (please describe) _____

6.0 Are any of your products certified as Carbon Neutral?

If yes,

6.1 Please select the certification body: (Select all that apply, and at the conclusion of the report, upload a copy of the certificate or proof point):

- Carbon Neutral by Natural Capital Partners
 Carbon Neutral by SCS Global Services
 Climate Neutral by Anthesis – Climate Neutral Group
 Other (please describe) _____



7.0 Are any products you sell to Signet made exclusively with recycled/repurposed gold?

If yes,

7.1 Please describe which products and how the gold is certified as recycled/repurposed and at the conclusion of the report, upload a copy of the certificate or proof point: _____

Sustainable Packaging

8.0 Does your company use sustainable packaging for products sold to Signet?

If No, skip to Q 9.0;

If Yes,

8.1 Please select all that apply:

- Use of packaging with recycled content
- Use of packaging with recyclable content
- Reduction in the amount of plastic content
- Reuse of the packaging
- Other (please describe): _____

8.2 Is this information published in your Sustainability/ESG report or website?

If yes,

8.3 Please provide section, page and/or link of where to find the information:

Plastic Content of Packaging to UK Division

9.0 Does your company sell goods to Signet's UK division?

If No, skip to Q 10

If yes,

9.1 Do you disclose the plastic content of your packaging to the UK division?

If Yes,

9.2 Will you disclose the same plastic content of your packaging to the US and Canada?

Risks and Environmental Impacts

10.0 Please select any areas where the company is focused on reducing environmental impacts of its materials or operations (e.g., recycling, reducing, reusing, efficiencies):



- Solid Waste
- Water Use
- Energy Use
- Heat Energy
- Packaging
- Biodiversity habitats
- Other (please describe): _____
- None of the above

If only “None of the above” is selected, skip to Q11.

10.1 Is this information published in your Sustainability/ESG report or website?

If yes,

10.2 Please provide section, page and/or link of where to find the information:

Water

11.0 Does your company have any water reduction programs in place?

Please select all that apply:

- On-site water recycling or reuse
- Water-saving equipment (e.g., faucets, bathrooms, irrigation)
- Leak detection
- Water usage monitoring
- Rainwater collection for use inside or outside the facility
- Other (please describe): _____
- None

If “None” is selected, skip to 12.0;

11.1 Is this information published in your Sustainability/ESG report or website?

If yes,

11.2 Please provide section, page and/or link of where to find the information:

12.0 Does your company have any facilities or sites in the following water-stressed areas?

- Arabian Sea, Indus - India: Rajasthan, Madhya Pradesh, Gujarat, Punjab, Haryana, Pakistan: Punjab
- Bay of Bengal, Krishna - India: Andhra Pradesh, Telangana, Maharashtra, Tamil Nadu, Karnataka (Krishna)
- Bay of Bengal, Gomati - India: Tripura (Agartala/Udaipur)
- Ganges, India: West Bengal, Uttar Pradesh
- Godavari, India: Telangana, Maharashtra, Karnataka
- Gogra River, India: Uttar Pradesh
- Sutlej, India: Himachal Pradesh, Punjab
- Yamuna, India: Rajasthan, Uttar Pradesh, Delhi, Haryana



- Indian Ocean, Berg/Breede: South Africa Western Cape
- Limpopo, South Africa: Limpopo, North West
- Orange, South Africa: North West
- Ontario, Canada: Ontario
- Other (please indicate) _____
- None

If "None," skip to Q13;

12.1 What activities has your company taken to reduce water stress in the area?
Please select all that apply:

- Improve the availability or quantity of water in the area.
- Improve the quality of water in the area.
- Improve the accessibility of freshwater in the area.
- Other (please describe): _____

12.2 Has your company conducted any risk assessments, including the accessibility of water in water-stressed areas?

If No, skip to Q 13;

If Yes,

12.3 Please explain. _____

13.0 Is your company in compliance with wastewater discharge permits at all applicable sites and facilities?

If No;

13.1 Please provide details on any sites or facilities where your company has been non-compliant with wastewater discharge permits: _____

Energy Use

14.0 Please answer the following questions for your largest facility or site.

What country is the facility located: _____

14.1 Description of the facility or site:

- Jewelry Design and Manufacturing
- Lab Grown Diamond Manufacturing
- Cutting and Polishing Natural and Lab Grown Diamonds
- Sales Office or Jewelry Retail
- Other (please describe) _____



14.2 How is your largest facility or site powered?

- Grid Electricity
- On-site Renewable electricity
- Both

If Only "Grid Electricity" is selected, skip to Q16.

15.0 Please select any renewable energy sources the company produces or purchases for its sites or facilities:

- Solar
- Wind
- Hydropower
- Biomass (biogas, biodiesel, wood chips, etc.)
- Green hydrogen
- Geothermal
- Other (please describe) _____

15.1 What is the approximate percentage of renewable energy (total of all sources) used across your sites and facilities?

- Less than 25%
- 25-49%
- 50-74%
- 75-99%
- 100%

15.2 Is this information published in your Sustainability/ESG report or website?

If yes,

15.3 Please provide section, page and/or link of where to find the information:

16.0 Does your company purchase Renewable Energy Credits (RECs), International Renewable Energy Certificates (I-RECs), and Guarantees of Origin or subscribe to power purchase agreements (PPAs) for renewable energy?

If yes,

16.1 Please explain: _____

GHG Emissions

17.0 Does your company track its greenhouse gas (GHG) emissions?

If No, skip to Q 18.0;



If Yes,

17.1 Please select all that apply:

- Owned and leased vehicles.
- Electricity or fuels used at your sites or facilities.
- Upstream transportation provided by third parties or suppliers.
- Waste or wastewater generated onsite and sent to a third-party.
- Raw materials and goods purchased from your suppliers, including packaging.
- Other (please specify)_____

17.2 Please provide link to you company's disclosure of greenhouse gas (GHG) emissions data? _____

Reduction of GHG emissions

18.0 Does your company have any plans or programs in place to reduce its GHG emissions?

If No, skip to Q 20.0;

If Yes,

18.1 Please select all that apply:

- Hybrid or Electric vehicles
- HVAC upgrades or conversions
- Renewable energy at sites or facilities
- LED lighting
- Energy Efficiency for machinery or equipment
- Other (please describe)_____

19.0 Which framework or standards is your company following to establish and achieve GHG emissions targets? Select all that apply:

- Science Based Target Initiative (SBTi)
- ISO Net-zero Guideline
- Other science-based or science-aligned target
- Other reduction targets/flat reduction (e.g., commitment to reduce by 20% by 2030)
- Other (please describe)_____

20.0 Does your company publicly disclose any other environmental targets (e.g., water, toxicity, chemical use, land use, natural resources, recycling, etc.)?

If No, skip to Q 21;

If Yes,



20.1 Is this information published in your Sustainability/ESG report or website?

If yes,

20.2 If yes, provide link to you company's Sustainability/ESG report or website:

Carbon Offsets

21.0 Does your company purchase carbon offset credits?

If No, skip to Q 23.

If Yes;

21.1 How does your company use carbon offset credits?

- Demonstrate progress towards reducing company-wide or site-specific GHG emissions.
- Demonstrate progress towards reducing product GHG emissions.
- Demonstrate progress towards achieving and claiming carbon/climate neutrality company-wide or for a specific site.
- Demonstrate progress towards achieving and claiming carbon/climate neutrality for a product.

21.2 Are the carbon offset credits endorsed by the International Carbon Reduction and Offset Alliance (ICROA)?

If No or Uncertain, skip to Q 23;

If Yes,

21.3 Please select which of the following standards reviewed and issued your carbon offset credits:

- United Nations Framework Convention on Climate Change (UNFCCC)
- Verified Carbon Standard
- Gold Standard
- American Carbon Registry
- Climate Action Reserve
- Plan Vivo
- UK Woodland Carbon Code
- Carbonfund.org
- Other (please specify) _____

22.0 Are any of your facilities certified against the following international standards:

Please select all that apply and at the conclusion of the report, upload a copy of the certificate or proof point:

- Leadership in Energy and Environmental Design (LEED)
- SAI SA8000
- ISO 50001 Energy Management
- ISO 14001 Environmental Management



- PAS 7000 Supply Chain Risk Management
- Other (please describe) _____
- None

Natural Diamonds

23.0 Does your company supply Natural Diamonds (loose rough or polished, or set in jewelry) to Signet?

If No, skip to Q27.

If Yes,

23.1 For the merchandise you supply to Signet, does your company directly manage the following activities:

- Natural rough diamond sourcing
- Natural diamond cutting and polishing
- Natural diamond trading
- Natural diamond jewelry design and manufacturing

23.2 Where are the natural rough diamonds mined?

- North America
- Europe
- India
- China
- Africa
- Other (please describe) _____

23.3 Please select all the mining methods that are involved in the natural rough diamond sourcing:

- Open-pit mining
- Underground mining
- Alluvial mining
- Marine mining
- Other (please describe) _____

23.4 Where are the loose rough natural diamonds cut and polished?

- North America
- Europe
- India
- China
- Africa
- Other (please describe) _____
- N/A only supply loose rough



24.0 Does your company make Sustainability claims about its products, services or business practices?

If Yes,

24.1 Please describe the Sustainability claims about your products, services or business practices: _____

25.0 Are any of the diamonds produced or supplied by your company certified against a sustainability standard?

- SCS-007 Jewelry Sustainability Standard—Sustainability Rated Diamonds
- Other (please provide) _____
- None

Energy Use

26.0 Please select any renewable energy sources the company produces or purchases for Natural Diamond production, Cutting and polishing, or Design and Manufacturing sites or facilities:

- ___ Solar
- ___ Wind
- ___ Hydropower
- ___ Biomass (biogas, biodiesel, wood chips, etc.)
- ___ Green hydrogen
- ___ Geothermal
- ___ Other (please describe) _____
- ___ None of the above

(If only “None of the above” is selected – skip to LGD question Q27.0)

26.1 What is the approximate percentage of renewable energy (total of all sources) used across your sites and facilities?

- ___ Less than 25%
- ___ 25-49%
- ___ 50-74%
- ___ 75-99%
- ___ 100%

26.2 If the information is published in your Sustainability/ESG report or website, please provide details of where to find the information: section, page and/or link: _____



Lab grown Diamonds (LGD) Section:

27.0 Does your company supply Lab Grown Diamonds (loose rough or polished, or set in jewelry) to Signet?

If No, skip to Q 30.0.;

If Yes,

27.1 Please select all the products or services your company supplies to Signet: (select all that apply):

- Lab Grown Diamonds (loose rough, that you grow or manufacture)
- Lab Grown Diamonds (loose polished)
- Lab Grown Diamonds (set in jewelry)
- Lab Grown Diamonds (cutting and polishing)

27.2 Please select all the production methods that apply to your manufacturing site:

- High-Pressure-High Temperature (HPHT) process
- Chemical Vapor Deposition (CVD)

27.3 Where is your Lab Grown Diamonds (LGD) manufacturing site located?

Please select all that apply:

- US
- Europe
- India
- China
- Other (please describe) _____

If China is selected:

27.4 Please select all the provinces that apply:

- Anhui
- Beijing
- Chongqing
- Fujian
- Gansu
- Guangdong
- Guangxi
- Guizhou
- Hainan
- Hebei
- Heilongjiang
- Henan
- Hubei
- Hunan
- Jiangsu
- Jiangxi
- Jilin



- Liaoning
- Qinghai
- Shaanxi
- Shandong
- Shanghai
- Shanxi
- Sichuan
- Tianjin
- Tibet
- Xinjiang
- Yunnan
- Zhejiang
- Other (please provide) _____

27.5 Where are the lab grown diamonds cut and polished?

- North America
- Europe
- India
- China
- Africa
- Other (please describe) _____
- N/A only supply loose rough lab grown diamonds

28.0 Are any of the diamonds produced or supplied by your company certified against a sustainability standard?

- SCS-007 Jewelry Sustainability Standard—Sustainability Rated Diamonds
- Other (please provide) _____
- None

Energy Use

29.0 Please select any renewable energy sources the company produces or purchases for the LGD Synthesis, Cutting and polishing, or Design and Manufacturing:

- ___ Solar
- ___ Wind
- ___ Hydropower
- ___ Biomass (biogas, biodiesel, wood chips, etc.)
- ___ Green hydrogen
- ___ Geothermal
- ___ Other (please describe)
- ___ None of the above.

(If only None of the above is selected – skip to Q30.0)

29.1 What is the approximate percentage of renewable energy (total of all sources) used across your sites and facilities?



- Less than 25%
- 25-49%
- 50-74%
- 75-99%
- 100%

29.2 If the information is published in your Sustainability/ESG report or website, please provide details of where to find the information: section, page and/or link:

ATTESTATION

30.0 Do you attest that the information and answers provided in this report are true to the best of your understanding?

Yes / No

Please upload all certificates and proof points related to:

- Recycled Gold/Repurposed Gold
- Net Zero or Carbon Neutral certifications
- SA 8000 Standard
- ISO 50001 Energy Management
- ISO 14001 Environmental Management
- PAS 7000 Supply Chain Risk Management
- SCS 007 Jewelry Sustainability Standard
- Other

