Management Systems Policy for Compliance with Signet Responsible Sourcing Protocol (SRSP)

Purpose
"Company" is committed to conducting business in a responsible and ethical manner, particularly in relation to the sourcing of diamonds, gemstones, gold, silver and platinum group metals. This policy outlines our commitment to comply with the Signet Responsible Sourcing Protocol (SRSP) and set forth guidelines For achieving compliance.

Scope
This policy applies to all employees, contractors, suppliers, and other stakeholders involved in sourcing of materials on behalf of "Company".

Compliance with the Signet Responsible Sourcing Protocol (SRSP)
"Company" is committed to complying with the principles and requirements outlined in the Signet Responsible Sourcing Protocol (SRSP). We will ensure that our sourcing practices adhere to the guidelines set forth by the Signet Responsible Sourcing Protocol (SRSP) included, but not limited to supply chains, not contributing to conflict, human rights abuses, and money laundering. All sources by company will be aligned with the Signet Responsible Sourcing Protocol (SRSP) and will work diligently to prevent and mitigate any risks of noncompliance

Supply due diligence
"Company" will conduct due diligence on all suppliers to ensure their alignment with the Signet Responsible Sourcing Protocol (SRSP). Suppliers will be required to provide documentation demonstrating their alignment and we will regularly monitor their performance to verify continued adherence.

Training and awareness
"Company" will provide training and awareness to educate employees, contractors and suppliers about Signet Responsible Sourcing Protocol (SRSP) and the importance of compliance. We encourage open communication and collaboration amongst stakeholders to promote a culture of compliance.