



# Signet Environmental & Social Report Training Webinar

Step-by-step guidance on how to complete  
the E&S Report

September 2024





## Today's Presenters:

Anna Bryan, Senior Director, ESG Reporting and Communications



Justin Rehn, Manager, ESG



# Environmental and Social Report: It is Important!

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- Environmental and Social Questionnaire is mandatory.
- You are required to provide responses to all of the questions.
- The questionnaire is intended support Signet and our suppliers in creating positive environmental and climate impacts across the supply chain.
- Full Suite of Reports SRSP, Due Diligence and E&S are all Due **October 31, 2024.**

# Signet's Sustainability Program

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- Signet is subject to US regulations related to greenhouse gas reporting and product claims
- Signet's publicly available Corporate Sustainability goals include specific decarbonization targets. And this year, Signet will continue to collect and analyze our Scope 3 data. Scope 3 data includes "Purchased goods and services," which also is our suppliers' Scope 1 and 2 data.
- Signet's Corporate Sustainability Goal reads: "By Fiscal 2025 year-end, initiate energy and CO<sub>2</sub> emissions reduction action plans following climate risk and opportunity analyses for Scope 1, 2, and 3 CO<sub>2</sub> emissions."

# Identify Your Company's Sustainability Contact

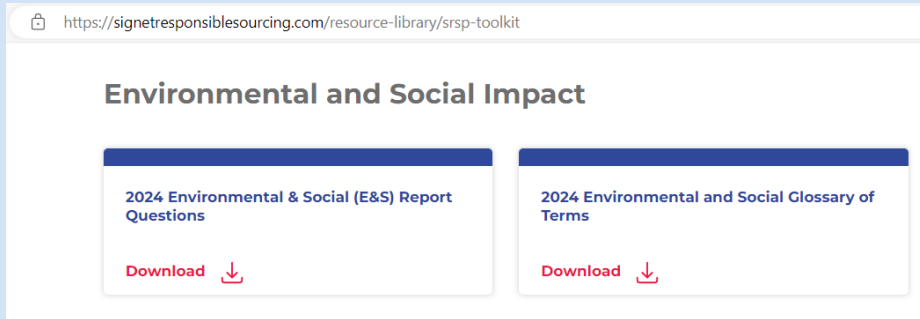
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- The E&S Report should be completed by the person at your company responsible for sustainability and climate topics.
- The SRSP report and the E&S report may be completed by different team members at your company. **Please note the *products supplied to Signet* should be the same in the SRSP report and the E&S Report.**
- Yes, it is okay to share your company's login.
- We will ask you for the name and contact information of the person completing the E&S report.
- We will contact you if we have follow-up questions on your answers.

# Environmental and Social Report: Preparation

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- Go to SRSP Toolkit.
- Download the E&S Report Questions from our website.
- [2024 E&S Report Questions](#)



- Review the questions and collect relevant third-party certifications before answering the questions online.
- *Signet only accepts online responses, we do not accept responses via PDF.*

# All Suppliers (Questions 1-22)

Part one of the Environmental and Social Report is for all suppliers.

## Supplier Background

- Sustainability or environmental contact.
- Primary business activities (i.e., Design and Manufacturing, Cutting and Polishing, etc.)
- Carbon neutral and net zero facilities and products.

## Environmental Impacts and Risks

- Sustainable packaging efforts.
- Environmental impact reductions of materials or operations.
- Water reduction programs and risk assessments.

## Energy Use and Greenhouse Gas emissions

- Energy use at facility or site.
- Greenhouse gas reporting and reductions.
- Environmental targets, standards, and certifications.

# Question 2.0

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**Built-in logic:  
Questions based on  
the business type.**

## 2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT



### Q 2.0

**Please select all the categories that best describe the company's business activity:**

- Jewelry Design and Manufacturing
- Lab Grown Diamond Manufacturing
- Cutting and Polishing Natural and/or Lab Grown Diamonds
- Sales Office or Jewelry Retail
- Other (please describe)

PREVIOUS

NEXT




# Questions 5.0

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You will be asked to provide third-party validation of all claims. Please have certificates available for upload.

**2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT**



**Q 5.0** \_\_\_\_\_

Are any of your facilities or sites certified as Net Zero or Carbon Neutral?

YES       NO


PREVIOUS      NEXT

# Questions 6.0

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You will be asked to provide third-party validation of all claims. Please have certificates available for upload.

**2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT**



**Q 6.0** \_\_\_\_\_

Are any of your products certified as Carbon Neutral?

YES       NO

PREVIOUS      NEXT

# Natural Diamonds (Questions 23-26)

Environmental insights into the diamond supply chain improve sustainability reporting and help identify opportunities to reduce GHG emissions and natural resource use.

## Natural Diamond supply chain

- Supplier activities (i.e., sourcing, cutting and polishing, trading, design and manufacturing).
- Mining methods and location.
- Location of cutting and polishing.

## Energy Use

- Renewable energy used during production, cutting and polishing, or design and manufacturing.
- Renewable energy types and approximate usage percentage.

## Claims, certifications and documentation

- Sustainability claims for products, services, or practices.
- Certifications of diamond production or supply.
- Supporting documentation for claims and certifications.

# Natural Diamonds (Supply Chain Activities)

As a supplier of Natural Diamonds, we'd like to understand the supply chain activities managed by your company.

## 2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT

Q 23.0

Does your company supply Natural Diamonds (loose rough or polished, or set in jewelry) to Signet?

YES  NO

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## 2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT

Q 23.1

For the merchandise you supply to Signet, does your company directly manage the following activities:

- Natural rough diamond sourcing
- Natural diamond cutting and polishing
- Natural diamond trading
- Natural diamond jewelry design and manufacturing

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# Natural Diamonds (Questions 23-26)

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- Certifications of diamond production or supply.
- Supporting documentation for claims and certifications.

# Natural Diamonds (Location and Methods)

Environmental data and reporting improves when we know more about the location of activities and methods used in the supply chain.

**2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT**

Q 23.2

Where are the natural rough diamonds mined?

- North America
- Europe
- India
- China
- Africa
- Other (please describe)

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**2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT**

Q 23.3

Please select all the mining methods that are involved in the natural rough diamond sourcing:

- Open-pit mining
- Underground mining
- Alluvial mining
- Marine mining
- Other (please describe)

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**2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT**

Q 23.4

Where are the loose rough natural diamonds cut and polished?

- North America
- Europe
- India
- China
- Africa
- Other (please describe)
- N/A only supply loose rough

PREVIOUS NEXT

# Natural Diamonds (Questions 23-26)

Environmental insights into the diamond supply chain improve sustainability reporting and help identify opportunities to reduce GHG emissions and natural resource use.

## Natural Diamond supply chain

- Supplier activities (i.e., sourcing, cutting and polishing, trading, design and manufacturing).
- Mining methods and location.
- Location of cutting and polishing.

## Energy Use

- Renewable energy used during production, cutting and polishing, or design and manufacturing.
- Renewable energy types and approximate usage percentage.

## Claims, certifications and documentation

- Sustainability claims for products, services, or practices.
- Certifications of diamond production or supply.
- Supporting documentation for claims and certifications.

# Lab grown Diamonds (Questions 27-29)

Understanding how and where lab grown diamonds are created can significantly impact a company's GHG calculations and reporting.

## Lab grown Diamond supply chain

- Supplier products and services (i.e., production, loose polished, set in jewelry, and cutting and polishing).
- LGD production methods and locations, if applicable.
- Location of cutting and polishing.

## Energy Use

- Renewable energy used during production, cutting and polishing, or design and manufacturing.
- Renewable energy types and approximate usage percentage.

## Claims, certifications and documentation

- Certifications of diamond production or supply.
- Supporting documentation for claims and certifications.



# Lab grown Diamonds (Activities and Location)

Environmental data and reporting on Lab grown Diamonds improves when we know more about the products and services provided by your company and the location of activities.

## 2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT

Q 27.1

Please select all the products or services your company supplies to Signet: (select all that apply):

- Lab Grown Diamonds (loose rough, that you grow or manufacture)
- Lab Grown Diamonds (loose polished)
- Lab Grown Diamonds (set in jewelry)
- Lab Grown Diamonds (cutting and polishing)

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## 2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT

Q 27.5

Where are the lab grown diamonds cut and polished?

- North America
- Europe
- India
- China
- Africa
- Other (please describe)
- N/A only supply loose rough lab grown diamonds

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## 2024 SIGNET ENVIRONMENTAL & SOCIAL (E&S) REPORT

Q 27.0

Does your company supply Lab Grown Diamonds (loose rough or polished, or set in jewelry) to Signet?

YES

NO

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# Lab grown Diamonds (Questions 27-29)

Understanding how and where lab grown diamonds are created can significantly impact a company's GHG calculations and reporting.

## Lab grown Diamond supply chain

- Supplier products and services (i.e., production, loose polished, set in jewelry, and cutting and polishing).
- LGD production methods and locations, if applicable.
- Location of cutting and polishing.

## Energy Use

- Renewable energy used during production, cutting and polishing, or design and manufacturing.
- Renewable energy types and approximate usage percentage.

## Claims, certifications and documentation

- Certifications of diamond production or supply.
- Supporting documentation for claims and certifications.

# E&S Questionnaire: What to Expect?

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- Signet will review your answers.
- We will contact you via email if we have any questions.
- After your E&S report is reviewed and approved by Signet, we will send you an E&S report confirmation number.

# Thank You!

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## **Anna Bryan**

Senior Director, ESG Reporting and  
Communications

[Anna.Bryan@signetjewelers.com](mailto:Anna.Bryan@signetjewelers.com)

<https://www.linkedin.com/in/annabryan1/>

## **Justin Rehn**

Manager ESG

[Justin.Rehn@signetjewelers.com](mailto:Justin.Rehn@signetjewelers.com)

<https://www.linkedin.com/in/justinrehn/>