

# 2024 Signet SRSP Report Questions

Please note: the 2024 SRSP Report is completed online from the Signet Responsible Sourcing website, which requires a username and password to access.

This is a copy of the full SRSP report to help you gather information and prepare your responses prior to completing the online report. You are not required to answer questions for any metal or mineral for which you do NOT supply Signet.

For example: if you only supply Signet with loose diamonds (natural or lab created), you will NOT be required to respond to questions pertaining to "Gold, Tin, Tungsten, Tantalum, Silver/PGMs, or Colored Gemstones."

## 2024 SRSP Report Questions

Q1.A Is your company compliant with Signet's Russia sourcing policy implemented on March 16, 2022? Review details here: (Russia Sourcing Policy)

Yes / No

Q 1.B Do you have a Know Your Customer/Counterparty (KYC) policy in place? (Please see Section 5.d., page 10 of the SRSP for details).

If an audit of your SRSP Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

If No,

Q.1.B.1. Please explain:

Q 1.C Does your company have a human rights policy as defined by the SRSP and have you received written assurance from your suppliers that they have a human rights policy as defined by the SRSP? (Please see Section 5.f: Human Rights, page 11)

If an audit of your SRSP Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

If No.

Q.1.C.1. Please explain

Q 1.D Does your company have Anti-Money Laundering (AML) /bribery/facilitation policies as defined by the SRSP and have you received written assurances that your suppliers have these policies in place as well? (Please see Section 5.h. AML, Bribery and Facilitation Payments, Page 11)

If an audit of your SRSP Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor

If No;















### Q.1.D.1. Please explain:

Q 1.00 Does your company supply ONLY loose natural or lab grown diamonds (polished or rough) to Signet (including brokers, traders, or auctioneers)?

Yes / No

Please note that if you respond, "YES," you are required to answer guestions Q 7.0 and/or Q 8.0

Q 1.01 Does your company supply any of the below, used in any product, including components and findings to Signet?

- Natural Diamonds (loose rough, or polished, and/or set in jewelry)
- Lab grown Diamonds (loose rough, or polished, and/or set in jewelry)
- Colored gemstones (loose rough, or polished, and/or set in jewelry)
- Gold
- Tin, Tungsten, and/or Tantalum
- Silver, platinum group metals (PGMs)
- Pearl jewelry (made with gold, tin, tungsten, tantalum or silver/PGMs)
- Plated or fashion jewelry
- Repair Services
- Watches (made with gold, tin, tungsten, tantalum, or silver/PGMs, diamonds (natural or lab grown), and/or colored gemstones)

### If No;

Q 1.02 Does your company provide jewelry, or other materials that <u>DO NOT</u> include gold, tin, tungsten, tantalum, silver/PGMs, natural or lab grown diamonds, colored gemstones, or provide a service not including repairs to Signet?

# If Yes;

- Q 1.03 What other materials than those listed above, or other service do you supply or plan to supply Signet? Please select all that apply:
  - o Base metals, costume fashion jewelry (not made with Gold, tin, tungsten, tantalum, Silver/PGMs)
  - Colored gemstones (other than natural emerald, ruby, and / or sapphire)
  - Jewelry (Not made with Gold, tin, tungsten, tantalum, Silver/PGMs or set with natural or lab grown diamonds or natural colored gemstones)
  - Pearls or Pearl Jewelry (not made with Gold, tin, tungsten, tantalum, Silver/PGMs)
  - Piercing products
  - Stainless Steel
  - Watches (Not made with Gold, tin, tungsten, tantalum, Silver/PGMs and/or set with natural or lab grown diamonds or natural colored gemstones)
  - Other Product or Service (Please describe)

### If No to question Q1.02;



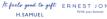














## Q 1.04 Please identify what product or service you currently supply to Signet?

## **Changes in your Supply Chain**

Q 1.05 If you reported compliance with any of the SRSP appendices last year, has anything changed in your supply chain, such as working with a new supplier(s) or a new location for manufacturing?

#### If Yes:

- Q 1.06 Please select what applies or explain the changes in your supply chain:
  - New supplier for gold
  - New supplier for 3Ts
  - New supplier for Silver / PGMs
  - New supplier for natural diamonds
  - New supplier for lab grown diamonds
  - New supplier for Colored Gemstones
  - New location for your company-owned jewelry manufacturing facility
  - New location for your company-owned facility for cutting and/or polishing natural diamonds
  - New location for your company-owned facility for growing lab grown diamonds
  - New location for your company-owned facility for cutting and/or polishing lab grown diamonds
  - Other (please explain)
- Q 1.07 Have the changes in your supply chain resulted in any risks to your company's compliance with the SRSP?

If Yes:

- Q 1.08 Please explain in detail below:
- Q 1.09 If you have changes to your supply chain or new suppliers this year, have you verified they are compliant with the requirements of the SRSP?

If No;

Q 1.10 Please explain why and when you expect your suppliers to be compliant with the SRSP in detail below:

# Responsible Jewellery Council Membership Requirement

Q 1.11 Signet requires that all suppliers providing natural Diamonds, Colored Gemstones (loose or set in jewelry), Gold, Platinum, and Silver, be a member of the RJC. Is your company a member of the Responsible Jewellery Council (RJC)?

Please note that if you respond, "YES," your company's RJC membership status will be verified on the RJC website.

If No,

















- Q 1.12 Please enter below the reason why you are currently not a member of the RJC and what plans you have, if any, in becoming a member.
- Q1.13 Does your RJC membership cover all entities and product supplied to Signet Jewelers?
- Q 1.14 Are you a Certified Member of the RJC?

If Yes,

- **Q 1.15** Please provide your Certification number: \_\_\_
- Q 1.16 Does your RJC Certification against CoP 2019 include all metals or minerals you supply to Signet as reported in your current SRSP Report?
- Q 1.17 Do you have management systems, supplier terms of business and a compliance officer in place? (Please see General Compliance Requirements, a: Management Systems, page 9 of the SRSP for details).
- Q 1.18 Have you undertaken due diligence in your supply chain of all materials/minerals supplied to Signet? (Please see General Compliance Requirements, b: Supply Chain Due Diligence, page 9-10 of the SRSP for details).
- Q 1.19 Have you found any risks in the Signet supply chain which need reporting to Signet?
- Q 1.20 If Yes, please specify:
- Q 1.21 Are your products "conflict-free" as defined in the Signet Responsible Sourcing Protocol (SRSP)? (Please see General Compliance Requirements, e: Conflict-Free, page 10-11 of the SRSP for details).

Yes / No

### **GOLD**

- Q 2.0 Does your company currently supply or plan to supply products of any kind containing gold to any Signet Jewelers' business units?
- Q 2.1 Is your company compliant with the SRSP Appendix for gold?
- Q 2.2 If you select not compliant, you should explain why and when you expect to be compliant and what action is required to do so.

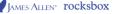
#### Q 2.3 GOLD SOURCES:

Please select all sources of gold you are using to comply with the SRSP. These sources should apply to your entire supply chain providing gold. Ultimately, you may need to provide documentary evidence (e.g., terms of business, delivery certificates, etc.) to an auditor to support these statements of compliance, and Signet's SRSP compliance project team may request some examples soon after receiving your report as an initial validation. The SRSP Audit Guidance is an aid to assist you in assuring you have clear criteria and documentation in place.













If an audit of your SRSP Compliance Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

Q 2.3.a. Gold sourced directly from a refinery, or obtained from a bank or metals trading company where the gold originated from (please select all that apply):

- The LBMA's "good delivery" list
- The DMCC's "good delivery" list
- o From a refinery, bank or metals trading company otherwise certified as conflict-free (e.g. according to LBMA, RMI, RJC or OECD guidance, SCS Global Services' "Responsible Source" standard and audit, Fairtrade Gold Standard, World Gold Council Conflict-Free Standard or the Chinese Chamber of Commerce of Metals "Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains")
- Not Used

Q 2.3.b. Gold sourced from scrap/recycled, other sources (please select all that apply):

- Gold sourced directly from refinery using verifiable and auditable scrap/recycled sources
- o Gold sourced from scrap/recycled sources with verifiable and auditable "Know Your Customer / Counterparty" (KYC) practices
- o Gold supplied by other customers, who certify their gold as conflict-free in accordance with the SRSP
- Grandfathered gold, which is gold sourced with verifiable production date prior to 1st January
- Any other miscellaneous source, please specify:
- Not Used

Q 2.3.c. Gold sourced directly from a subcontractors or outside manufacturing partners where gold was obtained from a refinery, bank, or metals trading company with gold being was sourced from (please select all that apply):

- The LBMA's "good delivery" list
- The DMCC's "good delivery" list
- A Source otherwise certified as conflict-free (e.g. according to LBMA, RMI, RJC or OECD guidance, SCS Global Services' "Responsible Source" standard and audit, Fairtrade Gold Standard, World Gold Council Conflict-Free Standard or the Chinese Chamber of Commerce of Metals "Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains")
- Sourced from a refinery using verifiable scrap/recycled sources
- Sourced from scrap/recycled sources with verifiable Know Your Customer/Counterparty ("KYC") practices
- Sourced from a further subcontractor (please specify)
- Not used

#### TIN

Q 3.0 Does your company currently supply or plan to supply products of any kind containing tin to any Signet Jewelers' business units?

- Q 3.1 Is your company compliant with the SRSP Appendix for Tin?
- Q 3.2 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so















#### Q 3.3 Tin Sources

Please select all your sources of Tin you are using to comply with the SRSPs. Note these sources should apply to your supply chain providing Tin so multiple answers are possible. Ultimately, you may need to provide documentary evidence (e.g., terms of business, delivery certificates, etc.) to an auditor to support these statements and the Signet's SRSP compliance project team may request some examples soon after receiving your report as an initial validation. The SRSP Audit Guidance is an aid to assist you in assuring you have clear criteria and documentation in place.

If an audit of your SRSP Compliance Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

### Q 3.3.a. Tin Metal Trading or Smelters (please select all that apply):

- o Tin sourced from metals trading company using material certified by smelter as "conflict-free" in accordance with SRSP criteria
- Tin sourced from smelter certified to the Responsible Minerals Initiative (RMI)
- Tin sourced from smelter using verifiable and auditable scrap/recycled sources
- Not Used

### Q 3.3.b. Tin Scrap/Recycled Source, Subcontractors or Other sources (please select all that apply):

- Tin sourced from scrap/recycled sources with verifiable and auditable "Know Your Customer / Counterparty" practices
- o Tin sourced from subcontractor using material certified as conflict-free in accordance with SRSP criteria
- Grandfathered 3Ts" i.e. 3Ts sourced with verifiable production date prior to 1st January 2012
- Any other miscellaneous source, or further subcontractor, please specify:
- Not Used

### **TUNGSTEN**

- Q 4.0 Does your company currently supply or plan to supply products of any kind containing tungsten to any Signet Jewelers' business unit?
- **Q 4.1** Is your company compliant with the SRSP Appendix for Tungsten?
- Q 4.2 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so.

# Q 4.3 Tungsten Sources

Please select all your sources of Tungsten you are using to comply with the SRSPs. Note these sources should apply to your supply chain providing Tungsten so multiple answers are possible. Ultimately, you may need to provide documentary evidence (e.g., terms of business, delivery certificates, etc.) to an auditor to support these statements and the Signet's SRSP compliance project team may request some examples soon after receiving your report as an initial validation. The SRSP Audit Guidance is an aid to assist you in assuring you have clear criteria and documentation in place.

















If an audit of your SRSP Compliance Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

# Q 4.3.a. Tungsten Metal Trading or Smelters (please select all that apply):

- Tungsten sourced from metals trading company using material certified by smelter as "conflict-free" in accordance with SRSP criteria
- Tungsten sourced from smelter certified to the Responsible Minerals Initiative (RMI)
- Tungsten sourced from smelter using verifiable and auditable scrap/recycled sources
- Not Used

## Q 4.3.b. Tungsten Scrap/Recycled, Subcontractors or Other sources (please select all that apply):

- Tungsten sourced from scrap/recycled sources with verifiable and auditable "Know Your Customer / Counterparty" practices
- o Tungsten sourced from subcontractor using material certified as conflict-free in accordance with SRSP criteria
- "Grandfathered 3Ts" i.e. 3Ts sourced with verifiable production date prior to 1st January 2012
- Any other miscellaneous source, or further subcontractor, please specify:
- Not Used

### **TANTALUM**

Q 5.0 Does your company currently supply or plan to supply products of any kind containing tantalum to any Signet Jewelers' business unit?

## **Q 5.1** Is your company <u>compliant with the SRSP Appendix</u> for tantalum?

Q 5.2 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so.

### Q 5.3 Tantalum Sources

Please select all your sources of Tantalum you are using to comply with the SRSPs. Note these sources should apply to your supply chain providing Tantalum so multiple answers are possible. Ultimately, you may need to provide documentary evidence (e.g., terms of business, delivery certificates, etc.) to an auditor to support these statements and the Signet's SRSP compliance project team may request some examples soon after receiving your report as an initial validation. The SRSP Audit Guidance is an aid to assist you in assuring you have clear criteria and documentation in place.

If an audit of your SRSP Compliance Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

## Q 5.3.a. Tantalum Metal Trading or Smelters (please select all that apply):

- o Tantalum sourced from metals trading company using material certified by smelter as "conflict-free" in accordance with SRSP criteria
- Tantalum sourced from smelter certified to the Responsible Minerals Initiative (RMI)
- Tantalum sourced from smelter using verifiable and auditable scrap/recycled sources
- Not Used



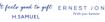














## Q 5.3.b. Tantalum Scrap/Recycled, Subcontractors or Other sources (please select all that apply):

- o Tantalum sourced from scrap/recycled sources with verifiable and auditable "Know Your Customer / Counterparty" practice
- Tantalum sourced from subcontractor using material certified as conflict-free in accordance with SRSP criteria.
- o "Grandfathered 3Ts" i.e. 3Ts sourced with verifiable production date prior to 1st January 2012
- o Any other miscellaneous source, or further subcontractor, please specify:
- Not Used

# Silver and Platinum Group Metals (PGMs)

- Q 6.0 Does your company currently supply or plan to supply products of any kind containing silver and / or platinum group metals (PGMs), which include platinum, ruthenium, rhodium, palladium, osmium, iridium to any Signet Jewelers' business unit?
- Q 6.1 Is your company compliant with the SRSP Appendix for silver and platinum group metals (PGMs)?
- Q 6.2 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so

# Q 6.3 Silver and Platinum Group Metal (PGMs) Sources

Please select all your sources of Silver or Platinum Group Metals (PGMs) you are using to comply with the SRSPs. Note these sources should apply to all your supply chain providing Silver or PGMs so multiple answers are possible. Ultimately, you may need to provide documentary evidence (e.g., terms of business, delivery certificates, etc.) to an auditor to support these statements and the Signet's SRSP compliance project team may request some examples soon after receiving your report as an initial validation. The SRSP Audit Guidance is an aid to assist you in assuring you have clear criteria and documentation in place.

If an audit of your SRSP Compliance Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

- Q 6.3.a. Silver and/or PGMs sourced directly from a refinery, or obtained from a bank or metals trading companies/alloy/solder/plating solutions suppliers where the metals/alloy/solder/plating solutions originate from: (please select all that apply)
  - The LBMA "good delivery" lists
  - o Silver and/or PGMs sourced directly from refinery otherwise certified as conflict-free (e.g. according to LBMA, RJC or OECD guidance, SCS Global Services' "Responsible Source" standard and audit, MKS PAMP Responsible Metals Guidance)
  - o Silver and/or PGMs sourced directly using verifiable and auditable scrap/recycled sources with public Know Your Counterparty ("KYC") procedures
  - Not Used
- Q 6.3.b. Silver and/or PGMs sourced from Scrap/Recycled Sources: (please select all that apply)

















- Silver and/or PGMs sourced from scrap/recycle sources with public verifiable and auditable "Know Your Customer / Counterparty" (KYC) practices
- Any other miscellaneous source, please specify:
- Not Used

Q 6.3.c. Silver and/or PGMs sourced directly from a subcontractor(s) or outside manufacturing partners where silver / PGMs were obtained from a refinery, bank, or metals trading company with silver being sourced from (please select all that apply):

- Silver and/or PGMs sourced using silver and/or PGMs from LBMA or LPPM "good delivery" refinery lists
- Silver and/or PGMs sourced using silver and/or PGMs otherwise certified as conflict-free (e.g. according to LBMA, OECD, RJC guidance, SCS Global Services' "Responsible Source" standard and audit, MKS PAMP Responsible Metals Guidance)
- Silver and/or PGMs sourced using verifiable and auditable scrap/recycled sources with public Know Your Counterparty ("KYC") procedures
- Sourced from a further subcontractor (please specify);
- Not Used

#### **Natural Diamonds**

Q 7.0 Does your company currently supply natural diamonds (loose, rough or polished, or set in any type of jewelry or watch product) to any Signet Jewelers' business units?

If Yes.

Q 7.0.a. If your company has completed the World Diamond Council's (WDC's) annual online self-assessment for all diamond suppliers, please check the box below. If you have not yet done so, before moving forward, please complete the WDC's online self-assessment here.

Once you have completed the annual self-assessment, your company should be using the WDC's revised SoW on all invoices and delivery notes.

☐ Yes, I've completed the WDC's self-assessment

Q 7.01 Please select the type of natural diamonds you supply Signet (select all that apply):

- Natural Loose Polished diamonds
- Natural Loose Rough diamonds
- Natural Diamond jewelry (made with Gold)
- Natural Diamond jewelry (made with any of the 3Ts)
- Natural Diamond jewelry (made with Silver and/or PGMs)
- Natural Diamond jewelry (Not made with Gold, 3Ts, Silver and/or PGMs)

Q 7.02 Is your company compliant with the SRSP Appendix for Natural Diamonds?

Q 7.03 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so.















Q 7.04 Natural Diamond Categories - Please select which category or categories of natural diamonds your company supplies to Signet. (Please select all that apply)

- Category 1 (Single Stone Tracking)? Individual natural diamonds supplied by or sourced from identified diamond producers which are independently certified under separate, relevant international standards (such as the RJC Code of Practices). All natural diamonds sourced in this category should be identifiable from the producer/mining company.
- Category 2 (Parcel Tracking)? Parcels of natural diamonds supplied by or sourced from identified diamond producers which are independently certified under separate, relevant international standards (such as the RJC Code of Practices). All parcels of natural diamonds sourced in this category should be identifiable as coming from the producers/mining companies.
- o Category 3 (Mixed Sources)? Natural Diamonds are derived from a number of sources, with some percentage of the natural diamonds deriving from a known, identified and verified source.
- Category 4 (Other Identified & Verified Sources)? Natural Diamonds deriving from small-scale or artisanal producers. All natural diamonds sourced in this category should be identifiable from the artisanal producers.

### If Category 3 selected:

Q 7.05 For your Category 3 natural diamonds, what percentage are derived from identified sources?

Q 7.06 For the natural diamonds your company supplies to Signet, what supporting documentation do you have to verify your claim (select all that apply):

If an audit of your SRSP Compliance Report is required, you will need to supply documentation supporting your claims to the independent 3rd party auditor.

- o Inventory records, sale or purchase documents for rough and or polished natural diamonds indicating the mine or mines from which the natural diamonds derived (Producers)
- Inventory records, sale or purchase documents from verified natural diamond producer
- Terms of business with verified natural diamond producer
- KPCS (Kimberley Process Certification Scheme) Certificates 0
- KYC (Know Your Customer/Counterparty) policy and records
- De Beers BPP certification
- o For retail returns, recycled natural diamonds and other used sources, records must be maintained which state the source
- Other (please specify and give an example)

Q 7.07 Are you following the requirements of the SRSP, Natural Diamond appendix to establish the processes and procedures to detect lab-grown diamonds?

### If No:

Q 7.08 Please describe the steps you will take to comply with the Signet SRSP Natural Diamond appendix to identify lab-grown diamonds in your supply chain.

Q7.09 Do your processes use technology (testing machines) to identify lab-grown diamonds?

**Q7.09.a** Please select the testing machines you are currently using:

















- DTC AMS2
- **DTC Diamond Sure**
- DTC Diamond View
- DTC SynthDetect
- o GII Q Check ++
- DRC Techno D Secure+
- DRC Techno J-Smart Pro
- o DRC J-Secure
- o HRD M Screen
- o OGI Systems Dia-True
- o Guangzhou Biaogi GLIS 3000
- GIA ID100
- GIA Diamond Check
- J-Smart
- J-Smart Pro
- J-Detect Pro
- Yehuda Sherlock Holmes
- o Presidium Diamond Tester
- Nanjing Gem Instrument/NGTC GV5000
- o Gemologis Leo
- Other (Please specify):
- Q 7.10 Do your processes use laboratory testing services to identify lab grown diamonds?
- **Q 7.10.a.** Please select the testing laboratories you are currently using:
  - 1. GIA
  - 2. GII
  - 3. GSI Gemological Science International
  - 4. Diamond Services
  - 5. GCAL Gem Certification and Assurance Lab
  - 6. IGI
  - 7. IIDGR
  - 8. HRD
  - 9. Other (Please specify):
- Q7.11 Are you compliant with the Intellectual Property requirements in the Signet Responsible Sourcing Protocol (SRSP), Natural Diamond Appendix?
- Q 7.12 Do you have machines, equipment, tools, software or technology at your facilities that are used to internally scan and map inclusions in rough natural diamonds before cutting?
- **Q 7.13** If Yes, please state the manufacturer name and product names.
- Q 7.14 Do you outsource the internal scanning and inclusion mapping of rough natural diamonds to an external provider?

If Yes;

**Q 7.**15 Please name the external provider(s):















#### Lab Grown Diamonds

- Q 8.0 Does your company currently supply lab grown diamonds (loose, rough or polished, or set in any type of jewelry or watch product) to any Signet Jewelers' business unit?
- Q 8.01 Please select the type of lab grown diamonds you supply Signet (select all that apply):
  - Manufacturing (producing rough lab grown diamonds)
  - Cutting and polishing lab grown diamonds only
  - Loose Polished lab grown diamonds
  - Loose Rough lab grown diamonds
  - Lab Grown Diamond jewelry (made with Gold)
  - Lab Grown Diamond jewelry (made with any of the 3Ts)
  - Lab Grown Diamond jewelry (made with Silver and/or PGMs)
  - Lab Grown Diamond jewelry (Not made with Gold, 3Ts, Silver and/or PGMs)

If "Manufacturing (producing rough lab grown diamonds) or Loose Rough lab grown diamonds" selected:

Q 8.01.a Please select the process used to manufacture the lab grown diamonds you supply to Signet?

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Chemicai	vapoi	Deposition	$(\cup \lor \cup)$

- High-Pressure High-Temperature (HPHT)
- Both technologies

If "Both technologies" selected:

Q 8.01.b Are you segregating the LGDs based on the technology used according to the SRSP Lab Grown Appendix, under Requirements, 3.2.2?

- Q 8.02 Is your company compliant with the SRSP Appendix for Lab Grown Diamonds, its requirements for factory health and safety, working conditions, testing and disclosure requirements?
- Q 8.03 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so. Please explain below why you are not compliant:
- Q 8.04 Are you following the testing requirements of the SRSP for Lab Grown Diamond appendix, as specified under section 4.0, to ensure all stones are in fact LGDs and that parcels do not contain natural diamond, diamond simulants and/or any material which is not laboratory-grown diamond?

#### If No:

- Q 8.05 Please explain below what steps you will take to comply with the testing requirements of the SRSP for Lab Grown Diamonds:
- Q 8.06 Please list the country or countries where the lab grown diamonds you use are grown or created.
- **Q 8.07** Please list the country or countries where the lab grown diamonds you use are cut and polished.

















#### **Colored Gemstones**

Q 9.0 Does your company currently supply or plan to supply products of any kind containing Colored Gemstones (natural emerald, ruby, and / or sapphire) to any Signet Jewelers' business unit?

If Yes:

- Q 9.01 Please select the type of natural colored gemstones you supply Signet (select all that apply):
  - Natural Emerald
  - Natural Ruby
  - Natural Sapphire
  - Other Natural Colored Gemstones (Please list)
- Q 9.02 Is your company compliant with the SRSP Appendix for Colored Gemstones?
- Q 9.03 If you select not compliant for a mineral, you should explain why and when you expect to be compliant and what action is required to do so.
- Are you following the requirements of the SRSP for Colored Gemstones appendix to detect treatments and undertake testing to ensure all colored gemstones provided to Signet are natural?

#### If No:

Q 9.05 Please explain below what steps you will take to comply with the testing requirements of the SRSP for Colored Gemstones:

Q 9.06 Colored Gemstone Categories - Please select which category or categories of natural colored gemstones your company supplies to Signet. (Please select all that apply)

- o Category 1 (Single Stone Tracking or Parcel Tracking)? Individual gemstones or parcels of gemstones supplied by or sourced from "identified and verified sources" as defined in 5.3. Recycled gemstones should be included here.
- o Category 2 (Mixed Sources)? This category allows for the mixing of gemstones deriving from a number of different or unidentified sources, with some percentage of the gemstones deriving from original sources.

### **OTHER ITEMS**

Q 10.0 Does your company provide jewelry in materials other than gold, tin, tungsten, tantalum, silver, platinum group metals (PGMs), natural or lab grown diamonds, colored gemstones (natural emerald, ruby, and / or sapphire) to Signet?

If Yes,

- **Q 10.1** Please select all that apply:
  - Base metals, costume fashion jewelry (not made with Gold, tin, tungsten, tantalum, Silver or PGMs)



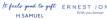














Colored gemstones (other than natural emerald, ruby, and / or sapphire)
Jewelry (Not made with Gold, tin, tungsten, tantalum, Silver, PGMs or set with natural or lab
grown diamonds or natural colored gemstones)
Pearls or Pearl jewelry (not made with Gold, tin, tungsten, tantalum, Silver or PGMs)
Piercing products
Stainless Steel
Other (Please describe)

# Grievances, Concerns, and Identification of Risks

This section allows suppliers to make any comments on the report, provide any additional information you have to support any compliance claims, contact Signet regarding comments or grievances, and address any concerns or identified risks you have relating to your own supply chain or those of others

**Q 11.0** If you would like to make any comments or grievances to Signet, please write them below:

Q 11.1 If you think Signet needs to be aware of any additional risks or concerns which you can identify in your or in others' supply chains, please include them below:

#### WARRANTY STATEMENT

Q 12.0 The following warranty statements, which includes the revised WDC SoW are required on ALL invoices, even on invoices that do not contain Gold, any of the 3Ts, Natural or Lab Grown Diamonds, Silver / PGMs, Colored Gemstones or Other Metals. By including the current SRSP warranty statement, you are certifying that no diamonds (natural or lab grown), precious metals and/or colored gemstones of Russian origin purchased after February 24, 2022 are present in any Signet products:

The seller warrants that these products have been supplied in compliance with the Signet Responsible Sourcing Protocol ("SRSP").

The diamonds herein invoiced have been purchased from legitimate sources not involved in funding conflict, in compliance with United Nations Resolutions and corresponding national laws. The seller hereby guarantees that these diamonds are conflict free and confirms adherence to the WDC SoW Guidelines.

(For LGD only) Any laboratory-grown diamonds herein supplied comply with the SRSP and are warranted not to include any natural diamonds or any material which is not laboratory-grown diamond.

Do you plan to immediately include the SRSP warranty statements on all your documentation? If No.

Q 12.1 Please indicate the date you plan to begin using the SRSP warranty statement(s):

#### **ATTESTATION**

Q 13.0 Do you attest that the information and answers provided in this report are true to the best of your understanding?

Please reference Signet's privacy policy

















**Q 13.1** Do you have any further comments, additional information pertaining to these questions, or want to request further information?

Q 13.2 If yes, please specify.















