

2022 Signet Responsible Sourcing Protocol (SRSP):

Section 2: Signet and Responsible Sourcing

d. Signet and Membership of the Responsible Jewellery Council (“RJC”)

Signet is a founding and certified member of the **Responsible Jewellery Council (“RJC”)**, which is the global standard for responsible practices for diamonds and colored gemstones’ trader, cutter or polisher, jewelry manufacturer, gold and/or platinum group metals trader or refiner, and jewelry retailers within the diamond and jewelry industries. Companies certified under the RJC’s Code of Practices are demonstrating their commitment to the reputation of the jewelry industry, which is fundamental to maintaining consumer confidence.

As a result and aligned with Signet’s dedication to the continuous improvement in the integrity of global jewelry supply chain, **Signet has made RJC membership and certification a requirement for all suppliers.** Suppliers which achieve RJC certification with the CoP 2019 which now includes compliance with the SRSP for each relevant mineral they supply to Signet are not required to be audited separately, unless there are special reasons or identified risks which may cause Signet to require an additional audit.

4: SRSP Core References

b: Responsible Jewellery Council Certification

Signet requires all suppliers to be members of the **Responsible Jewellery Council (“RJC”)**, which is the global standard for responsible practices in the entire jewelry industry. RJC membership should cover all the entities under the control, influence or common ownership of the supplier which are involved in Signet’s supply chain (for example, factories in India, China, Thailand etc. as well as US sales offices), not only the company which directly supplies products to Signet, in accordance with the Application Scope of the SRSP in 2e above. Acquisitions by any supplier should be added to any exiting RJC membership scope within 12 months of the acquisition.

New RJC members have two years from their join date to achieve RJC certification. Failure to achieve initial certification on time will result in their member page on the RJC website being suspended and not publicly visible. They will then have a 6-month grace-period to achieve certification.

Existing RJC members who fail to achieve re-certification prior to the expiration of their current certification will result in their member page on the RJC website being suspended and not publicly visible. They will then have a 6-month grace-period to achieve re-certification.

Supply chain due diligence and SRSP compliance is now an integral part of the audit of **RJC’s CoP 2019**, which addresses sourcing from conflict-affected and high-risk areas.

The scope of Signet suppliers’ RJC Certification audit must include all materials from all locations supplied to Signet (as confirmed by your SRSP Report). The RJC auditor will check the list of materials in your SRSP report to the membership scope list of materials.

Suppliers which achieve certification with the RJC’s CoP 2019 are not required to be audited separately by Signet, for the SRSP and also for other factory/ethical audits, for as long as the certification is valid



(normally 3 years). Suppliers must inform Signet of any significant changes in the scope of RJC membership, lapses or failure to achieve RJC certification.

Any supplier which cannot provide RJC certification with SRSP compliance for all metals or minerals from all locations may be subject to an audit of their SRSP Compliance Report and/or an independent /ethical audit of their factories by an independent third party audit firm, based on a risk assessment conducted by Signet. Signet suppliers are responsible for the expense of an audit.

For non-RJC members, or for RJC members whose RJC membership or current certification scope does not cover all products supplied to Signet, Signet may require suppliers to undertake an independent audit of their SRSP Compliance Report, based on Signet's risk assessment relating to the supplier's report.

