

2021 Signet Responsible Sourcing Protocol (SRSP) - SRSP 3Ts APPENDIX:

SRSP COMPLIANCE REQUIREMENTS FOR TIN, TUNGSTEN AND TANTALUM (“3Ts”)

The requirements in the SRSP apply to all products (finished and components), and to all products containing any of the 3Ts, with the exception of watches.

Suppliers are required to certify the products supplied to Signet are responsibly sourced and “conflict-free”, either by certification of all products manufacture and supply which include the 3Ts, or, if this is not possible, by segregating manufacture and supply of products to Signet from manufacture and supply of products to other customers.

The SRSP for conflict-free tin, tungsten and tantalum requires suppliers to certify and externally audit supplies as follows:

1: That the supplier to Signet can identify the smelter/refiner of the tin, tungsten or tantalum, and that the smelter/refiner is listed on the Responsible Minerals Initiative (RMI) Conformant Smelters and Refiners list at <http://www.responsiblemineralsinitiative.org/smelters-refiners-lists/>,

or

2: That the supplier to Signet can identify the smelter/refiner of the tin, tungsten or tantalum, and that the smelter/refiner can certify that the material has not been sourced from an area of conflict,

or

3: That the supplier to Signet can demonstrate that the supplies to and by the smelter/refiner are in accordance with the China Chamber of Commerce of Metals, Minerals and Chemicals Importers & Exports “Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains.”

or

4: That the supplier to Signet has requested that its suppliers and/or subcontractors of tin, tungsten or tantalum identify the smelter/refiner and that the supplier and/or subcontractor can fulfill the requirements under (1), (2) or (3) above,

Note: In accordance with Signet’s Supplier Code of Conduct, the same obligations and criteria will apply to subcontractors as apply to Signet’s direct suppliers. Suppliers will therefore need to pass on the requirements of the SRSP to all subcontractors.

or

5: That the supplier has, in accordance with OECD guidelines, attempted to identify, to the best of efforts, the smelters/refiners in the supply chain for tin, tungsten or tantalum, and can demonstrate the methodology involved in these efforts. As a result of this due diligence, the supplier can certify that there is no reason to believe that these supplies originate from an area of conflict.

